

Public Health Guidance – Summary for Employers

The Highlands College Community is extremely proud of the way our apprentices have responded to the measures introduced for COVID-19. We know that the use of face masks could be a concern for some of you. We are here to support each other, and to encourage you to Stay Safe.

For older teenagers and above, the risk of infection and transmission is greater than for younger children. To help avoid a further spread of COVID-19, island specialists are advising that a mask policy is introduced for educational environments including older students. Mask wearing is now recommended in areas of the College where social distancing is difficult. Mask wearing in these areas would apply to students and staff.

This means there will be mask wearing in communal areas (e.g. corridors, café, etc.) for everyone, as well as face visors for teaching staff during lessons.

The guidelines shared on 16th November 2020 are:

- All students, staff and visitors are to wear masks when in indoors, in communal areas
- This includes Higher Education, Adult Education, full and part-time - any student in the age bracket of Year 11 and above
- Staff are to wear visors or face masks in classrooms
- Students are not currently required to wear face masks during lessons (unless they wish to)
- A clean mask and a spare are required each day
- Wash your hands before putting them on or removing, and store them in a sealable bag between usage
- These guidelines come into force from **Wednesday 18th November**

People who are exempt:

- People who have certain medical conditions do not have to wear a mask
- Medical exemptions include special needs, disabilities or a condition that would make it very difficult to wear a mask, such as a serious respiratory condition, or a sensory issue
- Exemption cards will be available for relevant students via their Head of Dept.

Access to masks:

- We understand that staff and young people will now have access to face coverings due to their increasing use in society.
- The College has a small supply of masks, but we ask that you use your own if you can
- We don't want anybody to worry about access to masks. It is possible you don't have a mask already, don't have the funds to buy some, or may forget your mask on occasion. We would still like you to come to College, and go to the main College Reception to collect a mask
- Visitors will be supplied with disposable masks
- Teaching staff will be provided with visors

*Further guidelines about **mask wearing** can be found on gov.je. **Live** guidelines about the mask wearing policy in schools and colleges can be found [here](#):*

[Guidance for Education and Childcare - COVID-19](#)