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#### Welcome



Welcome to the 2020/21 guide to our University College Jersey courses. We offer an extensive range of higher education courses here at Highlands College. Our lecturers are dedicated professionals who are experts in their field. If you enrol with University College Jersey (UCJ), you will benefit from personalised learning and support. Our students achieve excellent results. You will complete a work placement where you will apply your learning and start making an impact on society in real-time.

We partner with institutions in the U.K. who are leaders in their field of study so that your learning experiences are of the highest quality. Degree level study is not only personally and intellectually rewarding, it means that you will earn more over your lifetime and have healthier and more fulfilled lives. Isn't it time you started a new chapter in lifelong learning with us at UCJ? Don't forget we offer part-time study routes as well; all our students can earn while they learn.

Jo Terry-Marchant
MA, PGCE, BA (Hons)

Principal



University College Jersey (UCJ) is the leading provider of higher education in Jersey. We work in partnership with Plymouth, Sussex and London South Bank Universities, as well as Pearson, to bring degrees and equivalent qualifications to Jersey students. Our students benefit from small class sizes, high levels of pastoral care and tuition by industry and academic experts, which leads to academic achievement that exceeds the UK average.

Work-based learning embedded into programmes gives all of our students exposure to industry and helps them to develop their professional network. As a result, the majority of our graduates go on to higher level study or graduate-level employment.

Studies are enriched by off-island trips and educational visits, as well as social events organised in conjunction with other onisland higher education providers. We want our students to have a diverse and fulfilling university experience that sows the seeds of future economic and social success.

We look forward to welcoming you to UCJ.

Ben Bennett

Head of Higher Education



MasonBreese is delighted to sponsor UCJ for the second year running. As a local employer who is committed to training and developing our people, partnering with the island's leading provider of higher education is a natural fit. Over the last 12 months we have been proud to provide UCJ with employability support through a variety of interventions from CV writing skills training to interview technique guidance. We are also delighted to offer a guaranteed interview for a role at MasonBreese to all final year UCJ students who are interested in pursuing a career as a business analyst or project manager. We hope to continue to offer exciting career opportunities to graduate calibre candidates, especially from UCJ.

Our area of expertise is supporting organisations through change and digital transformation by providing high calibre Business Analysts and Project Managers, plus a range of digital services including data analytics and Robotic Process Automation (RPA). In 2018, we also launched a new service, MB People, which provides leadership, management and organisational development solutions to our clients. We offer

our people the opportunity to work across a variety of industry sectors including international finance, telecommunications, utilities, retail and public sectors. Our clients are based across the Channel Islands, United Kingdom, Europe and the Middle east.

MasonBreese is proud to be the lead sponsor of UCJ



Jimmy Kelly
Director of MasonBreese

#### contact us

T 01534 608526 E ucadmin@highlands.ac.uk

www.highlands.ac.uk 🕧 🗘 🗓

# Study at University College Jersey



#### 200+ students

are taking higher level qualifications



### 78% of students achieved

a 1st or 2.1 honours degree on average over 3 years



99% pass rate for Higher Education students



### **Staff to student** ratio at UCJ is 1:7

better than any UK university for similar courses



#### Earn up to £6000

studying Business, Computing and Finance at UCJ can earn you money during your work placement



#### full access

to all of Highlands facilities and support services



#### academic partners

achieve your degree in partnership with the Universities of London South Bank, Plymouth and Sussex or receive the international recognition of a BTEC Higher National from Pearson



#### **Work & Learn**

work placement during your course gives you access to professionals in industry to support the development of your employability skills

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# Degrees and diplomas explained

### HND/HNC [BTEC Higher Nationals – licensed from Pearson, awarded direct or by LSBU]

With a qualification that meets employer needs you will be equipped with both academic and practical skills, ensuring you leave with the experience required by business and industry and with the flexibility to go straight into employment or top-up to a full Bachelor's [BA/BSc Hons] degree with an additional year of full-time study or two years of part-time study.

#### FdA/FdSc [Foundation Degrees – awarded by Plymouth University]

A foundation degree is a Level 5 stand alone qualification, similar to Higher Nationals, usually delivered in 2 years full-time or 4 years part-time. A foundation certificate at level 4 can be awarded after 1 year full-time study or 2 years part-time study. All our foundation degrees combine academic study with work placements. A foundation degree can be topped up to a full Bachelor's [BA/BSc Hons] degree with an additional year of full-time study or two years of part-time study.

### BSc / BA [Top-up (Hons) Degrees – awarded by Plymouth University & LSBU]

A "top-up" honours degree is a Level 6 qualification that develops higher-level skills and understanding to work towards a career in management, research and academic pathways. They are designed as the progression route for students who have already achieved an HND or a foundation degree in a relevant or similar subject.

#### BA [Honours Degree – awarded by the University of Sussex]

This is a full three year programme awarded at level 6. The level indicates the requirement of the profession associated with the degree which, in our case is Social Work. For this reason, the entry requirements for the BA (Hons) is higher than for Higher Nationals and Foundation Degrees.

#### MSc (Master's Degree)

A Master's degree is a Level 7 qualification for those who have completed a full degree. It is an intense period of study, normally lasting 1 year full-time or 2 years part-time and includes both taught and research components (based on a thesis). Master's degrees are for those interested in an academic career or higher level employment.

#### **Higher and Degree Apprenticeships**

UCJ offers higher or degree apprenticeships in partnership with the Skills Jersey Trackers Apprenticeship programme. It enables UCJ qualifications to be studied whilst working. Apprentices are expected to be working approximately 30 hrs a week, and attend college on a day-release, evening or block-release basis. Higher and Degree apprentices are supported in their employment by an experienced mentor from Skills Jersey's Trackers programme. Applicants considering this route to higher level study should contact Trackers directly.

Tel: 01534 449180 email: trackers@gov.je

## academic partners



Pearson is the UK's largest awarding body and they are regulated by Ofgual (England), SQA Accreditation (Scotland), CCEA Accreditation (Northern Ireland) and Qualifications Wales (Wales). They offer academic and vocational qualifications that are globally recognised and benchmarked.

BTEC is the world's most successful and bestloved applied learning brand, and it has been engaging students in practical, interpersonal and thinking skills for more than 30 years. BTEC Higher Nationals are professional/technical higher education qualifications, recognised as equivalent to the first two years of an honours degree. Designed for students who want to gain both recognition through higher education level study - and want to progress to the final year of an honours degree, and those who want an industry recognised qualification providing the skills and experience to support their progression in employment. BTEC Higher Nationals are co-designed with industry, employers and professional bodies. BTEC Higher National qualifications are therefore widely recognised by industry and higher education as the principal vocational qualification at Levels 4 and 5, equivalent to the first two years of an honours degree.



#### **London South Bank University**

London South Bank University (LSBU) - originally the Borough Polytechnic Institute - laid down roots in south London in 1892 and has been improving the lives of students, businesses and the local community ever since.

LSBU is a double award winner for University of the Year for Graduate Employment and prospects by The Times and The Sunday Times Good University Guide 2018 and 2019. This follows on from their award as University of the Year for Graduate Employment and prospects by the Times Higher Education Supplement in 2016. LSBU has a silver rating under the UK government's Teaching and Excellence Framework (TEF) and is in The Guardian Newspaper's top 100 universities.

UCJ at Highlands College works with the School of Engineering and the School of The Built Environment and Architecture, which together are the top modern university in London for world-leading and internationally excellent research in General Engineering, LSBU has the largest Building School in the UK and trains 60% of Building Services engineers. LSBU has been educating Professional Engineers for over 100 years and was the first university to admit women to an engineering course.

Over 100 students have graduated on these programmes through Highlands and have won the Jersey Construction Council Awards for best new entrants to the profession.



#### **Plymouth University**

Founded in 1862 as a School of Navigation, and among the highest-ranked modern higher education institutions in the world, the University of Plymouth is now the UK's 15th largest university. A twice winner of the Queen's Anniversary Prize for Higher and Further Education, and with a world-class research pedigree and a reputation for innovation in its approach to teaching and learning, the University has consistently built upon its roots.

With 23,000 enrolled students and a further 13,000 studying for a University of Plymouth award at institutions in the UK and overseas, such as UCJ at Highlands College, Plymouth has become one of the largest and most influential universities in the UK, with research and teaching that positively impacts cultures and economies across the globe.

The University of Plymouth is in the top 10 in the UK and 161st in the world 2019 Times Higher Education Young University Rankings. Plymouth was the first university to be awarded the Social Enterprise Mark. Plymouth has a silver rating under the UK government's Teaching and Excellence Framework (TEF).

The University of Plymouth has a long established strategy of working in partnership with Further Education Colleges in the South West of England and has been working with Highlands college since the establishment of a Certificate of Higher Education in Social Sciences in 1992.



#### **University of Sussex**

The University of Sussex is a leading higher education and research institution near Brighton, in the south of England. Sussex was the first of the new wave of UK universities founded in the 1960s, receiving its Royal Charter in 1961. Sussex is a leading research university, as reflected in the 2014 Research Excellence Framework (REF). Over 75% of research activity at Sussex is categorised as world leading (4\*) or internationally excellent (3\*) in terms of originality, significance and rigour. Overall, the University was placed 36th (of multi-disciplinary institutions) by grade point average (GPA).

The University of Sussex is a high ranking university: 27th in the UK: The Times Higher Education Table of Tables 2019; 32nd in the UK: The Complete University Guide (CUG) 2020. The University of Sussex is the newest partnership with UCJ and awards the BA in Social Work Jersey. Sussex is rated 7th in the UK for Social Work (The Guardian University Guide 2020) and 100% of their Department of Social Work and Social Care graduates were in work or further study six months after graduating (HESA EPI, Destinations of Leavers

from Higher Education 2016).

# Strategic. Innovative. Engaged.

"MasonBreese have supported my professional development through the Change Academy and now I am a fully-fledged Business Analyst Management Consultant"

Rafal Wzorek, UCJ graduate 2017 and Change Academy graduate 2019

MASON BREESE Shift thinking. Drive change.



#### Build your career at MasonBreese

Entering the employment sector after university can be daunting and confusing. The MasonBreese Change Academy is an ideal way to start your professional development whilst earning a market-leading salary.

You will become part of a dynamic, vibrant team with access to a diverse range of businesses where you will learn how to become an effective Business Analyst. The Change Academy offers the perfect opportunity to develop your skills whilst learning within a professional environment.

With the guidance of a personal mentor throughout the programme you will be fully supported during your two years and given all the tools required to excel in your career.

#### **APPLY TODAY**

o1534 761461
recruitment@masonbreese.com
www.masonbreese.com
MasonBreese, 24 Hill Street,
St Helier, JE2 4UA

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### **Progression routes**







## Samuel Stirling

BA (Hons) Business & Management Graduate Business Analyst, MasonBreese, Jersey.

The decision and opportunity to study for my degree at UCJ was a no-brainer, both from a personal and a financial perspective.

Additionally, the work placement during my studies provided me with invaluable work experience and allowed me to put the theory learned throughout the course into practice.

UCJ operates on a smaller scale than the UK-based universities that I considered, the class sizes were far smaller and as a result there were increased opportunities for students to interact with the lecturers during and outside of classes.

The Business & Management modules are varied, enabling students to gain a broad understanding of different aspects of the industry. In addition, there is a nice balance when comparing international and local business environments.

Studying at UCJ enabled me to develop a network of contacts - despite being a small jurisdiction, Jersey possesses a large and broad business sector which is full of easily approachable skilled professionals. Most notably, for my dissertation I interviewed professionals from nine different businesses which arguably would have been a significant challenge if I was studying at a university in the UK.

### **Gemma Baigent**

Year 2, Childhood Studies. Supply Teaching Assistant

As a mature student, having the opportunity to study for this degree in Jersey has enabled me to pursue a career change with minimal impact on my young family. I have thoroughly enjoyed studying at UCJ and have found the tutors to be knowledgeable, supportive and passionate about their subjects. Having small class sizes has been a hugely positive aspect of studying for a degree in Jersey, as have the opportunities to complete work placements and obtain vital experience without needing to travel to the UK. Whilst this degree has given me a broad and in-depth understanding of the global issues impacting childhood and education, the local work experience has provided me with a good understanding of the local childcare and education environment and has helped to develop useful contacts and relationships within the industry.

#### Welcome to UCI

When you start university you will probably feel mixed emotions about studying with new people and working at a higher level. Starting university is a rite of passage but you are not expected to cope alone; there are numerous support systems in place to help you adjust to this transition. The adventure starts with Freshers' week, an ideal opportunity to find out more about groups and societies that are available to you as a means of meeting other people outside of your degree course.

If you find yourself not coping for some reason we have the Student Life team who can be accessed either via your personal tutor or independently through their main office in the Café Connect Lounge. The team are here to support you throughout your time at UCJ. They can offer support or advice in a one off capacity or for a longer period of time if necessary. We also have a student counsellor whose service is confidential and can be accessed to support you with those problems that life can intermittently throw at you. The most important factor for us is that students ask for help and don't allow challenging circumstances to become a barrier to learning.



UCJ supports students with a variety of needs, including dyslexia and medical conditions such as epilepsy, diabetes and depression. Some students have diagnoses of certain conditions when they start

university, whereas for others, assessment is part of the service we can advise on if dyslexia, dyspraxia or similar conditions are suspected. We can then use this information to ensure that your learning experience at UCJ is both supported and inclusive.

Any student with a pre-existing disability, including mental health, of at least 6 months, may be entitled to a Disability Students' Allowance. Please contact Student Finance via gov.ie for further information.



We appreciate that for many students the transition from school to university, where you are required to study more independently, can be challenging. This can be equally difficult for students returning to study after a break in education. In recognition of this you are allocated a personal tutor. In addition, we also run workshops on study skills which can include note-taking, essay writing and time-management, and have drop-in sessions where you can access additional support.

As a UCJ student we want you to be happy, supported and achieve academic success... in that order!

# THE UCJ. experience



The Garenne Construction Group are proud to continue to partner with Highlands College. Our colleagues are our biggest asset and we value our partnership with Highlands in our desire and commitment to train and develop both our existing and future local colleagues to ensure they reach their full potential. Highlands has been an instrumental part in our colleague development programme, ensuring we meet the highest of standards across our group.

Our partnership allows for a true and effective business education partnership, enabling Highlands to access our contacts within the Group to help us to jointly shape the future of the construction industry's training and educational needs for the benefit of the local industry.

Marc Burton, Chief Executive – Channel Island Operations, **Garenne Construction Group** 

#### **New York Trip**

This biennial study trip is a highlight of the academic calendar at UCJ. The six day excursion takes in points of interest including the United Nations, UNESCO, Wall Street, the Federal Reserve Bank and the American Museum of Natural History. We also see a Broadway show, reach the top of the Empire State Building, enjoy a boat cruise to the Statue of Liberty and a basketball game at Madison Square Garden.

#### **London Trip**

First year students on the Construction Management degree can undertake a residential week at London South Bank University. Students receive tuition for their Research Project module and the trip offers the opportunity to engage with international students on campus. They also access specialist science and material laboratories, enjoy a social evening with LSBU staff and go on a specialised site visit in London.

#### Freshers' Week

Your student life at UCJ starts with Freshers' week; an ideal opportunity to meet other students across all of the degree programmes through a week of fun and interesting activities. Apart from getting to know your peers and the programme teams in ice-breaking sessions, your skills and social interaction will be tested through a range of stimulating challenges. Students work in teams to design and build products which are then tested competitively. A treasure hunt of the campus ensures that you familiarise yourself with those important locations, and a full day of outdoor activities builds character and friendships. Students and staff mingle socially whilst kayaking, coasteering and learning how to survive in the wild!

# how to apply to UCJ

All applications can be made by downloading a form at this link on our website.

#### www.highlands.ac.uk/application-forms/

At the time of writing, UCJ is seeking to join UCAS (the Universities Central Admissions System). Please see the College website for more information.

Once you have submitted your application and have met the requirements, you will be invited for interview. You will be advised on any further preparation for the interview for your course.

All applications can be made by downloading a form on our website in the individual course listings. Your completed application should be sent to: ucadmin@highlands.ac.uk

If you are unsure of anything or have any questions, contact us directly:

**T** 01534 608526 E ucadmin@highlands.ac.uk www.highlands.ac.uk

Studying at UCJ has allowed me to build a new career for myself and I am grateful to the tutors who helped me along the way.

#### Student finance

If you are applying to study for a Diploma or Degree for the first time and you are a Jersey resident, you may be eligible to apply to Student Finance to have your Tuition Fees paid by the States of Jersey. Depending upon your family or personal income you may also be eligible for a maintenance grant and social security support. See pages 18/19.

#### **Contact Student Finance**

Open Monday to Friday 8:30am - 4:30pm

T 01534 449450 E studentfinance@gov.je

Or visit:

#### **Careers Jersey**

Philip Le Feuvre House La Motte Street, St Helier Jersey JE4 8PE

> Students must be at least 18 on the 1st September 2020 in order to apply to any higher education courses at UCJ.



# How to fund your course

The Government of Jersey provides financial help for Jersey students who want to study for their first undergraduate degree or other recognised higher education course at University College Jersey.

The amount you receive is means-tested and has two elements:

- Tuition fees: Up to £9,250 per year.
- Maintenance Grant: Up to £7,500 for a standard academic year. This helps to pay some of the living expenses, including accommodation, food and books.

You are entitled to apply for funding if you or your parents have lived in Jersey for long enough and meet the academic standard. The requirements vary depending on which course you want to study and whether you are:

- A dependent student living with their parents and under 25 on 31 August of the year their course starts.
- An independent student aged 25 and over or living financially independently for three years before the course starts or married and over 21.

Household income (total/gross)	Tuition fees	Maintenance	Total
£0 to £49,999.99	£9,250	£7,500	£16,750
£50,000 to £59,999.99	£9,250	£6,000	£15,250
£60,000 to £69,999.99	£9,250	£4,500	£13,750
£70,000 to £79,999.99	£9,250	£3,000	£12,250
£80,000 to £89,999.99	£9,250	£1,500	£10,750
£90,000 to £99,999.99	£9,250	£0	£9,250
£100,000 to £109,999.99	£9,250	£0	£9,250
£110,000 to £119,999.99	£8,325	£0	£8,325
£120,000 to £129,999.99	£7,400	£0	£7,400
£130,000 to £139,999.99	£6,475	£0	£6,475
£140,000 to £149,999.99	£5,550	£0	£5,550
£150,000 to £159,999.99	£4,625	£0	£4,625
£160,000 to £169,999.99	£3,700	£0	£3,700
£170,000 to £179,999.99	£2,775	£0	£2,775
£180,000 to £189,999.99	£1,850	£0	£1,850
£190,000 to £199,999.99	£925	£0	£925
£200,000 +	£0	£0	£0

Please note the Higher tax allowance is to be removed, and during the transitional period the amount of grant paid by the department will take account of this.

You need to apply for funding well before your course starts to be sure of receiving a grant for the beginning of term. You can apply any time from January 2020 for your course starting in September 2020. You must submit an application before 31 March 2020.

The initial application form is called HE1 and can be completed online at:

www.gov.je/applyforstudentfinance

Note: this information is correct at the time of going to press. Applicants can get up to date information by searching for "student finance" on the gov.je website. All courses are subject to minimum enrolment.

#### **Access to Higher Education: Diploma in Social Science or Science**

Pre-degree course 1 year | Full time

#### Why choose this course?

- Enables students who are over 19 vears of age, who have **not** previously gained a Level 3 qualification (A level or equivalent), to study towards a degree
- For students aged 24 years, or over. who wish to return to study at higher education level, to update their knowledge and prepare for degree level study
- Designed for students without the pre-requisite qualifications, who aspire to degree-level study.
- Prepares students for higher-level study in their chosen career path

#### What will I learn?

This programme is an intensive 1 year course, which is both challenging and thorough.

Study of psychology, criminology and counselling and sociology (social science pathway), study of chemistry, biology and psychology (science pathway). Development of core academic skills, using information technology to prepare you for university.

#### **Course Fees**

There is a subscription and examination fee payable for this course by all students of £129. For students wishing to study this course to improve their existing Level 3 qualifications the full course fee of £3,200 is payable.

This course is **NOT** eligible for a student finance grant. The college offers a part-payment plan to spread the cost of the course.

#### **Income Support**

This is recognised as a Critical Skills course by the Department of Social Security. If you can demonstrate your intention and are a suitable applicant for a career in Nursing or Social Work you can continue to receive income support and housing benefit payments while you are studying.

#### How do I qualify?

#### Interview

- Demonstrate the potential to study at Level 3 (A level)
- Show a desire to progress to higher education
- Demonstrate a clear understanding of how to achieve your HE goals, including routes to university
- You must be aged 19 or over and not studied at Level 3 before to have your fees waived

If you are aged 24 or over you must demonstrate your intention to apply for a course in higher education.





#### **Entry requirements**

#### GCSE

You must have a minimum grade C or 4 in English Language and maths **before** you apply for the course.

You must be able to demonstrate your ability to study at level 3 at interview

#### Where can I go from here?

Students have progressed onto degree courses at UCJ and social science and sciences degrees at a number of UK universities. The Access course offers a sound preparation for degree-level study through a range of teaching, learning and assessment strategies.

#### **Progression route** from Highlands College

BA (Hons) Social Work, FdSc in Psychology with Criminology or FdA in Childhood Studies.

Local Nursing degree and UK Universities via UCAS.

#### Diploma in Art and Design (UAL)

Foundation Studies (Level 3) Pre-degree course 1 vear | Full time

#### Why choose this course?

This one-year, Level 3 (A level equivalent) course is designed for students who wish to further their study of Art & Design at university, or who are aiming for a career in the creative industries. It is aimed at learners who wish to further their studies in art and design but may not have had the opportunity to develop the necessary skills.

An exciting and practical full time programme which allows students to explore a wide range of media and techniques, the flexible design of the course makes it a favourite with mature students and school-leavers alike. All of the tutors on the programme are professional artists and designers and students have the opportunity to visit galleries and museums both on-island and in the UK.

#### **Course Fees**

There is a subscription and materials fee payable for this course by all students of £129. For students who are 19 or over and do not intend to progress to a Degree in Art and Design off-island, the full course fee of £3,200 may be payable. You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.ie for more information.

In partnership with

ual awarding body

#### What will I learn?

This course gives a strong grounding in a range of creative skills and disciplines, including, but not limited to: drawing, painting, printmaking, photography, ceramics, 3D design, textiles, fashion and sculpture. Students will gain a clearer understanding of their potential area of specialism prior to degree level study. Learning takes place in the creative surroundings of our art studios, where artists work side-by-side and are able to comment on and critique each other's work

The course comprises seven units

#### **Learning skills and context**

Unit 1: Art and design research methods

Unit 2: Art and design ideas development

Unit 3: Art and design materials and methods

Unit 4: Art and design evaluation and reflection

#### **Development and** progression

Unit 5: Integrated art and design research ideas and methods

Unit 6: Preparation for progression in art and design

#### Proposal and realisation

Unit 7: Project proposal and realisation in art and design



#### **Entry requirements**

BTEC/OCR/UAL Level 3 merit or better

#### A level

One A level in Art or related creative subject

Successful Interview and pre-entry task

Applicants must be 18 or over

A suitable portfolio of art and design work

Satisfactory references

Mature students or those with alternative qualifications or experience will be considered on an individual basis.

#### Where can I go from here?

Students from this course have an excellent track record of progressing on to degree courses at prestigious UK art schools and universities. This includes architecture at Plymouth University, graphic design at Brighton University, fine art at St Martin's and fashion & textiles at **Bournemouth University** of the Arts.

#### **Business & Management**

University of Plymouth Foundation Degree (FdA) 2 years | Full time

**Leading to:** Business & Management | University of Plymouth BA (Hons) Degree | 1 year | Full time

#### Why choose this course?

- Prepares you for a fulfilling career at management level in a wide range of industries
- Exciting work placement opportunities in a range of industries including financial services, retail, hospitality and public sector
- Develop your professional network through dedicated work experience
- Higher potential for job opportunities offers on completion

#### What will I learn?

From the rudiments of business accounting to strategic decision-making, students on this programme experience the full diet of business skills. Modules align with the professional work placements and are fully supported by a dedicated mentor and personal tutor, encouraging students to apply and reflect on knowledge acquired in the classroom whilst in the work context.

#### **Course Fees**

The fee for this course is £8.090 per year.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

#### Year 1 (FdA)

- Business law and financial services regulation
- Business relationship and customer service management
- Financial Markets and Investment 1
- Business accounting

#### Year 2 (FdA)

- Macro and Micro economics
- People and organisations
- Research, analysis and decision-making
- Operations and process management
- Marketing
- Financial Markets and Investment 2

#### Year 3 (BA Hons)

- Honours project or Consultancy project
- Innovation and Enterprise
- Business ethics and corporate governance
- Leading people and managing change
- Corporate Strategy





#### **Entry requirements**

#### UCAS

Minimum of 64 UCAS points

#### BTFC

Level 3 - Minimum of 2 Merits

#### A level

Two at grade C or above

#### Access to HE

Comparable grade profile

#### **GCSE**

Min. 5 GCSEs grade C or 4, including Maths & English

#### Jersev Progression Diploma

Min. 2 x Merit Grades with GCSE Enalish & Maths at grade C or 4 or higher

Complete a written task

Pass interview

#### Where can I go from here?

Students have been recruited into a range of trainee positions in Trust. Banking. Investment Management, Retail and HR. Starting salaries average around £25-30K. and most students have a firm job offer in hand before graduation.

#### **Progression route** from Highlands 6th Form College

**BTEC National Diploma** in Business (Level 3)

64 UCAS points with GCSE English & Maths at grade C or 4 or higher.

#### **Success Stories**

I decided to study the degree structure as learning in class is very different from learning in a practical environment. UCJ combines class study with work placements which was extremely beneficial to my development and career.

Work placements give you the opportunity to sell yourself to your chosen organisations. I found a natural enjoyment and passion for HR and decided to pursue this as a career. I wouldn't have had this opportunity without the work placements. Studying with UCJ improved my confidence and skills, gave me opportunities to network in Jersey and ultimately resulted in me finding my current job and a career I love.

**Emma Pannenborg** UCJ Graduate & HR Executive, Sanne Group

#### **Employer Partners**

MasonBreese Affinity Private Wealth Appleby Global Group Services Limited Ashburton Investments Citi International Bank **Deutsche Bank International Limited BDO** Greenlight **HSBC Bank International Limited** Intertrust Investec Trust (Jersey) Limited **IPES Jersey JFSC** Langham Hall **Mourant Ozannes** Ogier RBC Sanne Group Santander Private Banking State Street Bank and Trust Company States of Jersey UBS

Waitrose











The Garenne Construction Group is a leading UK and Channel Islands business with a long tradition of investment in local construction. With over 1000 people working across Jersey, Guernsey and the UK we are always looking for talented individuals to join our team.

Are you interested in CAD Design, Construction, Marine/Civil Engineering, Plumbing or Electrical Engineering, Project Management, Quantity Surveying, Site Management and Facilities Management?

We are always looking for rising stars to work at AFM, Camerons, Geomarine and Granite Le Pelley.

You could have the opportunity to work with one of our award winning companies on high profile projects which include the Jersey International Finance Centre, Premier Inn and Weighbridge House.

For more information on roles, please look at the careers section on www. garenne.je or on the careers pages of the following websites. Should you require any further information, please contact careers@garenne.je tel 726420.









#### **Childhood Studies**

University of Plymouth Foundation Degree (FdA)

2 Years | Full time • 4 Years | Part Time

**Leading to:** Childhood studies | University of Plymouth BA (Hons) Degree (Top up) | 1 year Full time | 2 years Part time

#### Why choose this course?

- Receive an in-depth understanding of childhood studies from birth to 16 years
- Increase your knowledge, creativity and advocacy for young children and their families
- Option to study a third year BA (Hons) top-up year at UCJ or Plymouth University, or another relevant Higher Education Institution
- Exciting work placements provide key experience to increase your skills and employability

#### What will I learn?

Modules are designed to equip you to support children of all ages, with emphasis on the critical early years. Explore all areas of child development, build your skills in planning, carry out observations and research methodologies. You will also attend Professional Development sessions and create a portfolio to evidence your learning. Weekly work-placements are fully supported by a dedicated coach and personal tutor, encouraging you to apply and reflect on knowledge acquired in the classroom. You can achieve a 'Licence to Practice', allowing you to work with children in Jersey on completion of your work placement.

### UNIVERSITY OF PLYMOUTH

#### **Course Fees**

The fee for this course is £8.090 per year full time and £4,045 per year part time.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.ie for more information.

#### Year 1 (FdA)

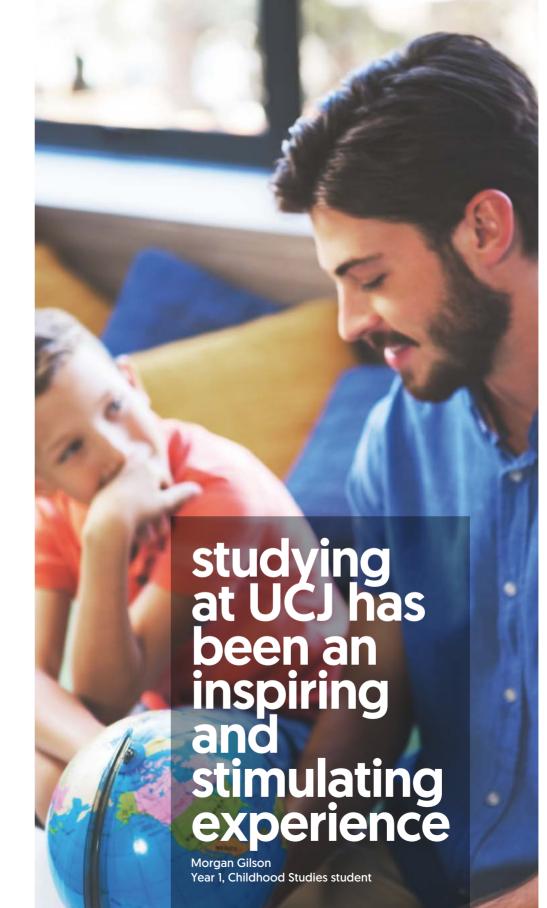
- Professional development
- Include me Perspectives on disability
- · Children's rights and welfare
- Today's child
- Understanding children's learning and development
- Provision for children

#### Year 2 (FdA)

- Children in society
- Physical movement in the lives of children
- Children's workforce -Management and leadership
- Child development is for the future adult
- Who am I?
- Multi-agency working and the impact on children

#### Third year top-up BA (Hons)

- Honours project
- Consultancy in childcare
- Curriculum, planning and assessment
- Key issues in childhood and youth studies
- Strategic, operational and multi-agency management



#### **Entry requirements**

#### UCAS

Minimum of 64 UCAS points

#### **BTEC**

Level 3 - Minimum 2 Merits

#### A level

2 at grade C or above

#### CACHE

Level 3 - Minimum Merit

#### Baccalaureate

24 International points

#### Access to HE

Comparable grade profile

#### **GCSE**

Min. 5 GCSEs grade C or 4. including Maths & English

#### **Jersey Progression** Diploma

Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

#### Successful interview

All candidates must undergo an enhanced DBS check for their work placement. Mature applicants will be considered on an individual basis.

#### **Civil Engineering**

LSBU Higher National Certificate (licenced from Pearson/BTEC) 2 Years | Part Time

**Leading to:** BEng (Hons) Civil Engineering | 2 years | Part time

#### Why choose this course?

- Designed with the Civil Engineering sector in Jersey
- The first step on your career journey to becoming a civil engineer. Civil and structural engineers work on buildings of all kinds, transport and communications infrastructure, including bridges, roads, tunnels, canals and other large structures.
- Progress to a civil engineering degree
- Learn from industry specialists

#### What will I learn?

Civil engineering is a combination of many scientific specialisms, including mechanics, hydraulics, geotechnics (using knowledge of the earth's crust to solve construction problems), materials science and statistical analysis.

You'll learn to apply mathematics and scientific knowledge (particularly physics) to real-life situations and problems that arise from creating and maintaining structures, taking into account environmental, financial. legal and ethical considerations.

#### **Course Fees**

The fee for this course is £4,625 per year. There is an additional cost of £1,550, which covers all expenses for a residential at LSBU in London. You can apply to Student Finance to have your fees paid.

In partnership with



#### Year 1 (HNC)

- Construction Practice
- Materials and Geology
- Engineering Mechanics B

#### Year 2 (HNC)

- Engineering Surveying
- Mathematics B
- Structures and Construction **Technology B**

#### **Higher Apprenticeship**

This course was developed in partnership with Skills Jersey as a Higher Apprenticeship through Trackers. The Apprenticeship route provides mentoring in the workplace and the employer and employee apply through Trackers for this route. Students who are in employment can apply directly to UCJ to study this course part-time and apply to student finance to have their fees paid.



#### **Entry requirements**

#### **BTEC**

National Diploma MPP

#### A level

Minimum EEE

#### Access to HE with 45 passes

Equivalent level 3 qualifications worth 64 **UCAS** points supported by substantial relevant

Level 3 qualifications must include Maths &/or Physical Science

work experience

#### GCSE

Jersey Progression Diploma: Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

#### Progression route from Highlands 6th Form College

Level 3 Apprenticeship in **Building Services or BTEC** National in Construction

For international students: IELTS score of 6.0 or Cambridge Proficiency or Advanced Grade C

#### Where can I go from here?

Successful students will be able to progress onto the BEng (Hons) Civil Engineering degree.

#### Computing

Pearson/BTEC Higher National Diploma (HND)

2 Years | Full time

#### Why choose this course?

The course aims to widen access to higher education and enhance career prospects.

On successful completion of the Level 5 Higher National Diploma, students can develop their careers in the computing sector through:

- Entering employment;
- Continuing existing employment;
- Gaining vendor certification [eg CopTIA, CISCO, Microsoft, Oracle);
- Committing to Continuing Professional Development (CPD); or
- Progressing to university.
- Well trained and well paid technology technicians at level 4 or 5 are in high demand right across Jersey and the course will give you the qualifications you need to succeed at this level.

A qualification that will also fast-track you to an Honours degree at a range of UK universities.

#### What will I learn?

You will become equipped with computing skills, knowledge and the understanding necessary to achieve high performance in the global computing environment.

You will acquire a thorough grounding in computing principles at Level 4 that leads you to a range of specialist progression pathways at Level 5.

#### **Course Fees**

The fee for this course is £8,090 per year.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.ie for more information.

#### Year 1 (HNC)

Six Core Mandatory units covering

- Programming
- Networking
- Professional Practice
- Database Design & Development
- Security
- Managing a Successful **Computing Project**

Two Option units from the following

- Software Development Lifecycles
- Website Design & Development
- Data Analytics'

#### Year 2 (HND)

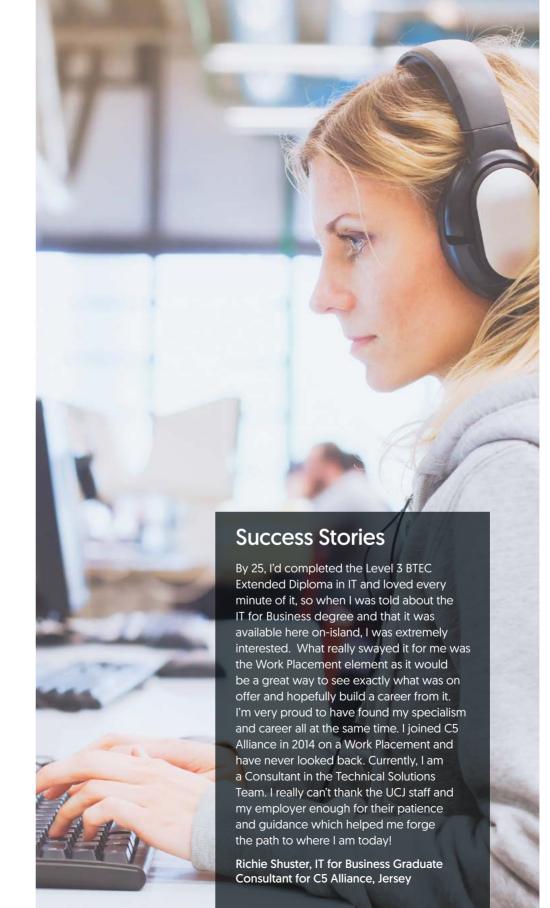
Two Core Mandatory units covering

- Computing Research Project
- Business Intelligence

Five Option units from the following

- Information Security Management
- Systems Analysis & Design
- Games Development
- Games Scripting
- Internet of Things
- User Experience and Interface Design
- Emerging Technologies
- Cloud Computing
- Artificial Intelligence





#### **Entry requirements**

UCAS

Minimum of 64 UCAS points

BTEC

National Extended Diploma MPP

A level Minimum DDE

**GCSE** 

5 GCSEs A-C (grade 4 or above including English & Maths)

Jersey Progression Diploma in IT Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

#### Where can I go from here?

Students enter roles in IT strategy and support in business across a range of sectors, from financial services to consulting. Students can progress to a top-up year at a partner institution for a full BSc (Hons) degree.

#### **Highlands College 6th Form Progression** Routes

BTEC Level 3 Extended Diploma in IT (Minimum MPP).

#### Construction

LSBU Higher National Certificate (licenced from Pearson/BTEC)

2 years | Part time

**Leading to:** BSc (Hons) Construction Management | 2 years | Part time

#### Why choose this course?

- If you work in the construction industry and are seeking to further vour career
- Gain an industry-recognised qualification
- Prepares you to progress to Construction Management, Surveying & Architectural Technology degree disciplines
- Develops your knowledge and skills to fulfil a range of technical and managerial work in the sector
- Prepares you for promotion and new career opportunities
- Increase your employability through the vocational approach to teaching

#### What will I learn?

You will learn about construction technology and materials, the legal and economic context, building services and environmental science. construction technology and structures, surveying and setting out, architectural design and technology and building pathology. You will also complete a project and be supported in classes that will help develop your academic skills for this level of study. With emphasis on managerial training, you will develop your ability to tackle and take responsibility for projects throughout the construction industry.

In partnership with



#### **Progression**

This course leads onto the BSc (Hons) Construction Management. For details see page 36.

#### **Course Fees**

The fee for this course is £4.045 per vear.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

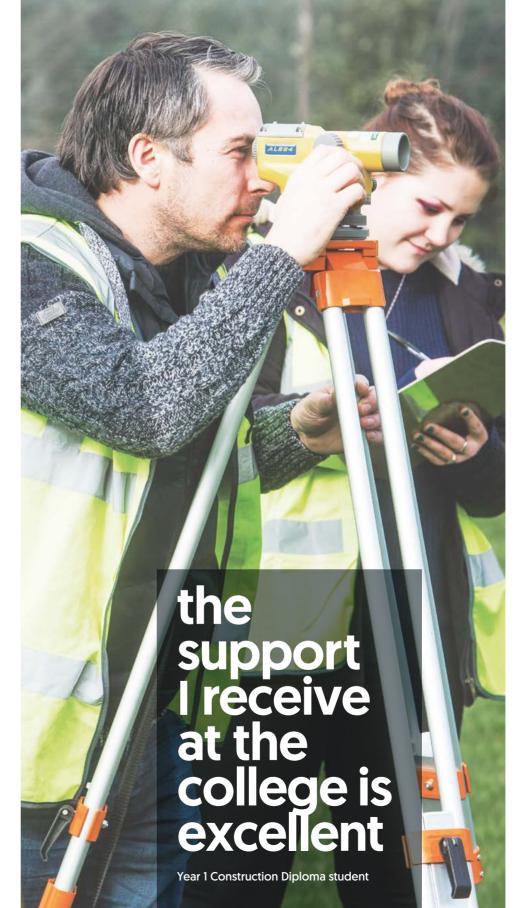
#### Year 1

- Materials (A-level & Craft entrants)

- Legal & Economic Context in the Built Environment

#### Year 2

- & Structures
- Surveying & Setting Out



#### **Entry requirements**

UCAS

Minimum of 64 UCAS points

BTEC

National Diploma MPP

A level Minimum DDE

**Baccalaureate** 24 International points

Access to HE

15 Merits and 30 Passes or Level 3 qualification equivalent including Science

GCSE

5 GCSEs A-C (grade 4 or above) including English & Maths

Jersey Progression Diploma Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

We welcome applications with significant relevant industrial experience.

#### **Progression route from Highlands 6th Form College**

National Diploma in Construction or Level 3 Apprenticeship in Building Services or Trades.

#### Where can I go from here?

The programme covers a range of construction industry pathways, including Project Management, Quantity Surveying, Structural Engineering and Construction Work. Many graduates progress onto the BSc (Hons) in Construction Management, either directly or after a study break. Studying Construction Management would be a useful route for various Surveying disciplines and provide strong career enhancement for more senior positions within the industry.

#### Construction

LSBU BSc (Hons) Construction Management

2 years | Fast-track degree

#### Why choose this degree?

- Qualify in an industry that's in high-demand for professionals
- · Professionally accredited by the Chartered Institute of Building (CIOB)
- Develop skills to lead multi-disciplinary project teams
- Gain up-to-date knowledge of legislation and regulations
- Develop the ability to deliver in complex project environments

#### What will I learn?

The course provides you with a breadth of technical and managerial expertise in construction, preparing you to face exciting and demanding challenges within the industry. It offers the opportunity to use modern equipment within a well-resourced environment.

The knowledge gained enables you to have the confidence to work with other professionals in this exciting, fast-paced and competitive industry. Construction Management can be a fantastic career for those who love buildings, working with people and want to work in a professional capacity. This course will prepare you for a career in a range of fields within the building environment, including Project Management, Contracting, Consultancy and Residential building. The course will enable you to develop a wide range of employability skills through the emphasis on a vocational approach to teaching.

#### **Course Fees**

The fee for this course is £8,090 per vear. This is a "fast-track" full time equivalent 2 year degree programme.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

#### Year 1 - level 5

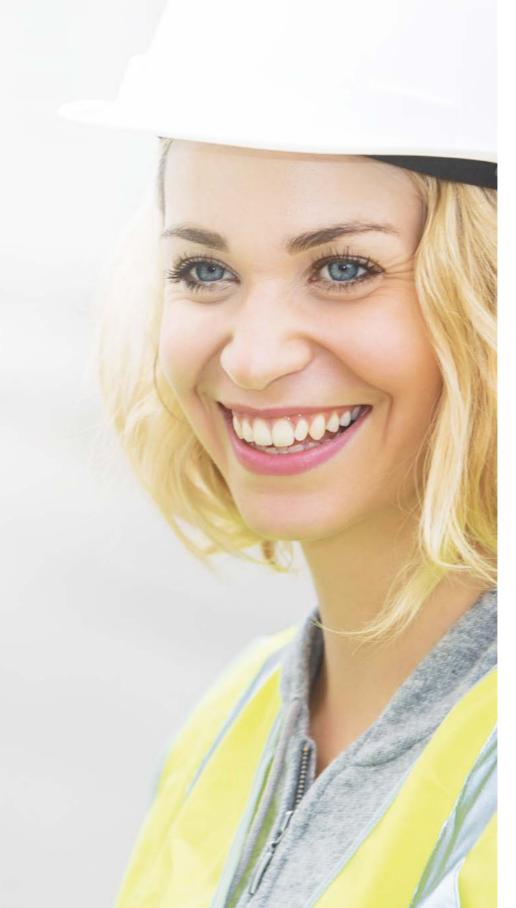
- Measurement 1 & Documentation
- Estimating & Tendering Process

#### Year 2 – level 6

- Sustainable Construction & the Environment

In partnership with





#### **Entry requirements**

**HNC** in Construction Merit grade

**Progression route** from UCJ **HNC** in Construction

Successful Interview You should preferably be working in an appropriate area of the construction industry. You will need the approval and support of your employer to release you from work for the block weeks and evening classes.

#### Where can I go from here?

The course leads on to careers at a higher level within the construction industry. Graduates enter fulfilling careers in the local and international construction industry. You can further your studies with a MSc Construction Project Management off-island, or seek to gain professional membership of the Chartered Institute of Building.

#### **Psychology with Criminology**

University of Plymouth Foundation Degree (FdSc)

2 years | Full time • 4 years | Part time

**Leading to:** Social Science | University of Plymouth BSc (Hons) Degree 1 year Full time | 2 years Part time

#### Why choose this course?

- If you wish to pursue a career as a practicing Psychologist, Psychotherapist. Criminologist. researcher or in a range of related professional disciplines
- Developed in partnership with the School of Psychology and the School of Law, Criminology and Government at Plymouth University
- Gain a strong suite of transferable skills and experience to increase employability in chosen area
- Progress to a final year of relevant BSc (Hons) subject with Plymouth University upon successful completion

#### What will I learn?

Designed with the professional support of police and probation services to provide strong local and vocational relevance, this course offers a rigorous discipline of core skills development, particularly in research methods with 60% focus on Psychology and 40% on Criminology. The course offers a full understanding of theoretical and applied issues that form contemporary debate. Modules cover all key areas of Psychology, with Criminology focusing on the causes of criminal behaviour and the treatment of offenders within England & Wales and local criminal.

justice systems. You will learn what is known and not known, and come to appreciate how our present understanding of people and their behaviour is based on an empirical tradition that emphasises the dispassionate search for truth and its application.

#### **Course Fees**

The fee for this course is £8,090 per year full time and £4,045 per year part time.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

#### Year 1

- The Psychology of Individual Differences
- Developmental Psychology
- Applied Criminology 1
- Research Methods in the Social Sciences
- Social Psychology Theory and Practice
- Criminology and the Problem of Crime

#### Year 2

- The Psychology of Abnormal Behaviour
- Applied Criminology 2
- Cognitive and Biological **Psychology**
- Research Methods
- Criminology and Penology
- Work-based Learning





#### **Entry requirements**

**UCAS** 

Minimum of 64 UCAS points

**BTEC** 

Level 3 - Minimum of 2 Merits

A level

Two at grade C or above

Access to HE

Comparable grade profile

GCSE

Min. 5 GCSEs grade C or 4, including Maths & English

Jersey Progression Diploma Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

Complete a written task

Pass interview.

#### Where can I go from here?

Students can progress to BSc [Hons] Social Sciences [see page 40 for details) at UCJ, or BSc (Hons) Psychological Studies at Plymouth University.

Studying psychology gives you a broad range of skills that span both science and the arts and opens up opportunities with a wide variety of employers. Professions include clinical or counselling psychologist: educational psychologist, health or occupational psychologist, sport and exercise psychologist. A criminology graduate with critical thinking, analytical and communications skills, is attractive to employers inside and outside the criminal justice sector. Careers in criminology include Community Development worker, Police officer, Prison officer, Probation officer. Social worker and Youth worker.

#### **Social Sciences**

University of Plymouth BSc (Hons) Degree (Top-Up)

1 Year | Full time • 2 Year | Part Time

#### Why choose this degree?

- You're interested in the study of people in society and how they relate to each other
- Offers a work-based research opportunity which develops key skills and increases employability in key sectors
- Prepares you for further study in specialist areas such as social work, teaching etc.

#### What will I learn?

This course includes Sociology, Social Psychology, Globalisation, Criminology and Research methods which give you skills to undertake your own research in the final year of the course. It teaches a broad overview of how society is built, theories and perspectives that show how individuals relate to each other and institutions. The degree has been written to reflect the special features of Jersey's society and students have the opportunity to undertake research for a local organisation.

#### **Course Fees**

The fee for this course is £8,090 per year full time and £4,045 per year part time.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

#### 1 Year Full time or 2 Years Part time

- Social Sciences Dissertation
- Work Based Action Research
- Psychology & Society
- Immigration, Race & Labour
- Contemporary Social Issues: Policing the Private Sphere



#### **Entry requirements**

Foundation degree or HND in a relevant subject

Merit or Distinction grade

#### **Progression route** from UCJ

FdSc in Psychology with Criminology.

#### **Success stories**

I chose Social Sciences because it's broad and versatile, as I didn't want to restrict myself to one field of career choice. I gained a first class in my dissertation and as a whole, found the degree interesting and am delighted I achieved a 2:1.

#### Georgina Singleton, **UCJ Graduate**

This degree allowed me to continue my part time job whilst I explored what direction I wanted to take as a career. Studying a degree on such a smaller scale allowed for a greater relationship with the tutors where a degree abroad would not be possible. I achieved a first class in my dissertation about brand advertising on social media. I'm thrilled that I graduated with a 2:1 (Hons) and would highly recommend it to anyone interested in this area.

Luke Aubin. **UCJ Graduate** 



#### **Social Work**

University of Sussex BA (Hons) Social Work (Jersey) Degree 3 years | Full time

#### Why choose this course?

- This is the recognised route to becoming a Social Worker.
- You will receive the best training possible to become a Social Worker co-taught by a world class research university
- This course forms part of the Government of Jersey's commitment to improving the support for children, families, young people and vulnerable adults in our community
- The course combines theory with practical experience, giving you a qualification that can change people's lives

#### What will I learn?

You will learn about contemporary social work practice and the factors that influence the development of the profession. You will consider the political and controversial aspects of the social work role, and learn from practitioners working in the profession. You will also meet service users and carers. You will look at the key theories of human development and explore issues relating to individual and family disadvantage and the impact of inequality. You will gain an understanding of the legal framework surrounding social work practice and the relationship between the law and social work values.

Completion of this course will make you eligible to apply to Social Work England to become a registered social worker.

#### **Course Fees**

The fee for this course is £9.250 per year.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.ie for more information.

#### Year 1

- Contexts of Social Work
- Introduction to Professional Learning and Development
- Human Growth and Development
- Law for Social Work
- Values. Ethics and Theories: preparing for complexity in Social Work Practice

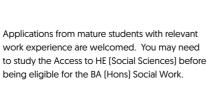
#### Year 2

- Social Work with Adults, their families and carers
- Social Work with Children, Young **People and Families**
- Learning Practice Placement 1 (70 days)

#### Year 3

- Group Reflection on Practice 1
- Understanding Organisations, Management and **Interprofessional Practice**
- Research Minded Project
- Learning Practice Placement 2 (100 davs)
- Group Reflection on Practice 2

work experience are welcomed. You may need being eligible for the BA (Hons) Social Work.





#### **Entry requirements**

International Baccalaureate Typical offer: 30-32 points from the full IB Diploma

#### BTEC

National Extended Diploma Typical Offer: DDM

#### A level

Typical Offer: ABB - BBB

#### Access to HE

Typical offer: Pass with 45 Level 3 credits at Merit or above of which 21 - 24 credits must be at Distinction

#### GCSE

5 GCSEs A-C (grade 4 or above) including English & Maths

Jersey Progression Diploma in Health and Social Care or Childcare Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

For International applicants An IELTS qualification with a score of 7.0 overall must be achieved, including at least 6.5 in each component. IELTS scores are valid for two years from the test date. The score must be valid at the start of the course. Scores cannot be combined from more than one sitting of the test. We can consider an IELTS test from any test centre

In addition to qualifications Attendance at interview to demonstrate your potential to become a Social Worker

An enhanced DBS check

#### **Highlands College 6th Form Progression Routes**

BTEC Level 3 Extended Diploma in Health & Social Care (DDM profile) Access to HE in Social Sciences or Science (Pass with 45 level 3 credits at Merit or above of which 21 - 24 credits must be at Distinction).





#### Sport

Pearson/BTEC Higher National Diploma (HND) 2 years | Full time

#### Why choose this course?

- To achieve high performance in the global Sport & Exercise sector
- It will provide you with an education in Sport & Exercise, including Exercise Referral Instructor, Advanced Coaching, Sports Performance and Adventure and Leisure Management
- To better understand the diversity of roles within Sport & Exercise, recognising the importance of collaboration at all levels
- To have the opportunities to enter or progress in employment in Sport & Exercise, or progress to higher education qualifications such as an Honours degree in Sport & Exercise or a related area
- You will be able to address contemporary issues facing the industry, with particular emphasis on sustainability and the environment
- It will provide you with the context in which to consider professional ethics and their relation to personal, professional and statutory responsibilities within the industry

#### What will I learn?

The course will provide you with a thorough grounding in Sport & Exercise principles relating to individual professions within the Sport & Exercise Science sector. It will equip you with commercial acumen, understanding and Sport & Exercise skills for success in a range of roles in the sector. It will

provide you with sufficient knowledge, skills and understanding at levels 4 and 5 to enable you to progress to a top-up degree.

#### **Course Fees**

The fee for this course is £8,090 per year.

You may be eligible for financial support towards your course costs, please search for "student finance" at www.gov.je for more information.

#### Year 1 (HNC)

- Physical activity, lifestyle and health
- The Sport Landscape
- Project management

Five Option units which are likely to cover:

- Outdoor Learning
- Nutrition
- Anatomy & Physiology
- Activity leadership
- Training, Fitness, Testing

#### Year 2 (HND)

Two Core Mandatory units covering:

- Research Project
- Entrepreneurism in Sport

Five Option Units which are likely to cover:

- Leisure management & leadership
- Physical literacy
- Work experience
- Understanding & evaluating initiatives
- Coaching Special Populations





#### **Entry requirements**

**UCAS** Minimum of 64 UCAS points

BTEC National Extended Diploma MPP

A level Minimum DDE

**GCSE** 5 GCSEs A-C (grade 4 or above including English & Maths)

**Jersey Progression** Diploma in Sport Min. 2 x Merit Grades with GCSE English & Maths at grade C or 4 or higher

Highlands College 6th Form Progression Route BTEC Level 3 Extended Diploma in Sport (Minimum MPP).

#### **Human Resource Management**

London South Bank University Master's Degree [MSc]

3 years | Part time

#### Why choose this degree?

- For HR Professionals looking to raise skills and qualifications in management roles
- Part-time so you can study whilst you work
- Enhance career progression and opportunities to Senior/ Director levels
- Pathway to become CIPD Chartered

#### What will I learn?

The course is structured as 2 years, part-time, delivered in blocks of 2x2 days per module supported by online learning and teaching. The 3rd year consists of 9 months of dissertation through research and methodology.

#### **Course Fees**

The fee for this course is £15,375 for the whole programme and is delivered by lecturers from LSBU on island and by distance learning.

#### Where can I go from here?

CIPD Membership - The programme aims and objectives are constructed in line with the CIPD Level 7 advanced professional standards and provide knowledge required for a professional level of CIPD Membership. On successful completion, students automatically achieve Associate Membership of the CIPD and depending on the level of experience, can apply for Chartered CIPD membership.

#### Year 1

- Leadership and management
- Leadership and HR strategy
- Power and Constraint: The strategic context
- Resourcing and talent management

#### Year 2

- Research Methods for HR
- Managing the employment relationship
- Managing reward
- Learning and talent development

#### Year 3

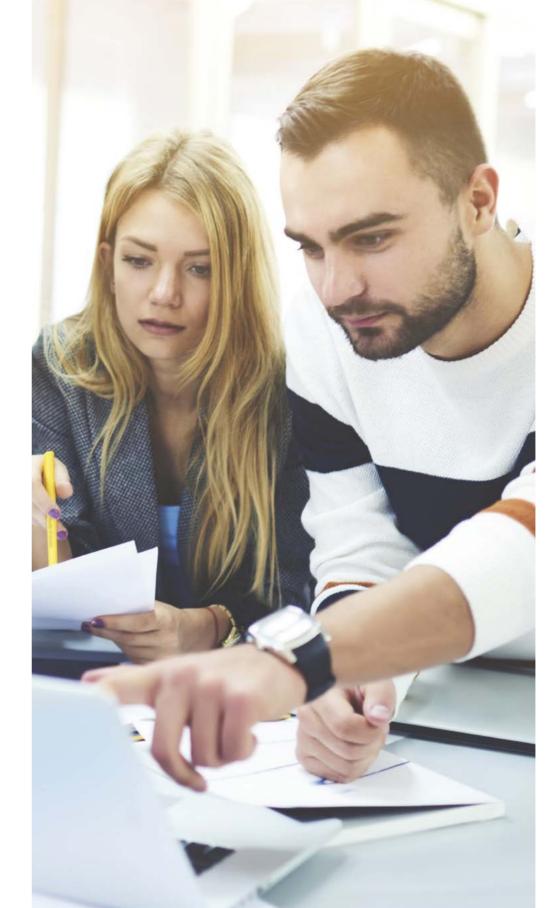
• Dissertation [Masters]

In partnership with



Potential start January 2021, subject to numbers

Email: hp@highlands.ac.uk Telephone: 01534 608708



#### **Entry requirements**

Degree A first degree, min 2.2

Work experience At least two years postgraduate work experience in an HRM or HR related role, e.g. recruitment, compensation and benefits, organisational development, consultancy.

Consideration will also be given to applicants who are working in general management and have significant people management responsibilities.

Non-Standard Entry Where there is a minimum of two years HR experience but no undergraduate qualification degree.

Applicants must complete a 1.5k-2k word report on an organisational HR issue, provide an extended personal statement and supply two supporting references confirming suitability for entry to a postgraduate programme.





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# Free career advice and App for sixth-formers and school leavers.

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We place graduates and school leavers into leading offshore financial services organisations operating across a wide range of sectors including: Accountancy, Law, Trust and Fiduciary, Funds, Banking, Compliance, Finance, Investments, Human Resources, Project Management, IT, and many more besides.

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Our consultants offer objective, confidential careers guidance based on your individual needs. This guidance can include (but is not limited to):

- Feedback on CV
- Helping you to explore career paths
- Latest graduate and entry level opportunities
- Discussing further study options
- Providing sector specific information
- Advice on interview preparation and techniques

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